

2400 The Board recognizes the importance of public records as an account of the district's actions and the repository of information about this district. The public has the right to access and procure copies of public records with certain exceptions, subject to law, Board policy and administrative regulations.

Definitions:

**Financial record** – any account, voucher or contract dealing with the receipt or disbursement of funds or acquisition, use or disposal of services, supplies, materials, equipment or property; or the salary or other payments or expenses paid to an officer or employee, including the individual's name and title; and a financial audit report, excluding the audit's underlying work papers.

**Public record** – a record, including a financial record that is not exempted by the Open Records Law, by any Federal or State law (such as FERPA or HIPPA) or protected by a defined privilege or is not exempt from being disclosed under one of the exemptions in Pennsylvania's Right-to-Know or under judicial decree or order.

Public records shall not include the following (non-inclusive list of relevant examples):

- a. A record which would result in the loss of Federal or State funds by an agency or would be reasonably likely to result in a substantial and demonstrable risk of physical harm to or the personal security of an individual.
- b. A record, the disclosure of which creates a reasonable likelihood of endangering the safety or the physical security of a building, resource, infrastructure, facility, or information storage system including: computer hardware, software, system networks or computer security. Also, building plans or infrastructure that expose or create vulnerability through disclosure of critical systems.
- c. A record containing all or part of a person's Social Security number; driver's license number; personal financial information; phone number(s); personal email addresses; spouse's name; marital status; beneficiary or dependent information.
- d. Letters of reference or recommendation, performance ratings or reviews, employment applications of an individual who is not hired, written criticisms of an employee, grievance material (including documents related to discrimination or sexual harassment), information regarding discipline, demotion, or discharge contained in a personnel file, or an academic transcript.

- e. A record pertaining to strategy or negotiations relating to labor relations or collective bargaining and any related arbitration proceedings. (The final executed contract and any arbitration awards, however, are open records).
- f. Records which reflect the internal pre-decisional deliberations of an agency.
- g. Notes and working papers that do not have an official purpose.
- h. Academic transcripts, examination questions, scoring keys or answers to an examination.
- i. Minutes or notes from an executive session.
- j. Purchase proposals and bid offers prior to the award of contract.

**Record** – information, regardless of physical form or characteristics, that documents a district transaction or activity and is created, received or retained pursuant to law or in connection with a district transaction, business or activity, including: a document; paper; letter; map; book; tape; photograph; film or sound recording; information stored or maintained electronically; and a data-processed or image-processed document.

**Response** – the district’s notice informing a requester of a “granting of access” to a record or the district’s written notice to a requester granting, denying or partially granting and partially denying access to a requested record.

**Requester** – a legal resident of the United States, or an agency, who requests access to a record.

The Board shall make the district’s public records available for access and duplication to a requester, in accordance with law, Board policy and administrative regulations.

The Board shall designate an Open Records Officer, who shall be responsible to:

- Number.1 Receive written requests for access to records submitted to the district.
- Number.2 Review and respond to written requests in accordance with law, Board policy and administrative regulations.
- Number.3 Direct requests to other appropriate individuals in the district or in another agency.
- Number.4 Track the district’s progress in responding to requests.
- Number.5 Issue interim and final responses to submitted requests.
- Number.6 Maintain a log of all record requests and their disposition.

Number.7 Ensure district staff is trained to perform assigned job functions relative to requests for access to records.

Upon receiving a request for access to a record, the Open Records Officer shall:

Number.1 Note the date of receipt on the written request.

Number.2 Compute and note on the written request the day on which the 5-day period for response will expire.

Number.3 Maintain an electronic or paper copy of the written request, including all documents submitted with the request, until the request has been fulfilled.

Number.4 If the written request is denied, maintain the written request for thirty (30) days or, if an appeal is filed, until a final determination is issued or the appeal is deemed denied.

Administrative Guidelines:

Requesters may access and procure copies of the public records of the district during the regular business hours of the administration offices.

A requester's right of access does not include the right to remove a record from the control or supervision of the Open Records Officer.

The district shall not limit the number of records requested.

When responding to a request for access, the district is not required to create a record that does not exist nor to compile, maintain, format or organize a record in a manner which the district does not currently use.

Information shall be made available to individuals with disabilities in an appropriate format, upon request and with sufficient advance notice.

The district shall post at the administration office and on the district's Website the following information:

1. Contact information for the Open Records Officer.
2. Contact information for the state's Office of Open Records or other applicable appeals officer.
3. The form to be used to file a request, with a notation that the state Office of Open Records form may also be used if the district decides to create its own form.

4. Board policy, administrative regulations and procedures governing requests for access to the district's public records.

#### Request for Access

A written request for access to a public record shall be submitted on the required form(s), to be established by the Office of Open Records, and addressed to the Open Records Officer.

Written requests may be submitted to the district in person, by mail, to a designated facsimile machine, and to a designated e-mail address.

Each request must include the following information:

1. Identification or description of the requested record, in sufficient detail.
2. Medium in which the record is requested.
3. Name and address of the individual to receive the district's response.

The district shall not require an explanation of the reason for the request or the intended use of the requested record, unless otherwise required by law.

#### Fees

The Board shall approve and the District shall keep current a list of fees for postage, duplication, and complex or extensive data sets to be established by the Office of Open Records (65 P.S. §671307) relative to requests for public records.

No fee may be imposed for review of a record to determine whether the record is subject to access under law.

Prior to granting access, the district requires prepayment of estimated fees when the fees required to fulfill the request are expected to exceed \$100.

The Superintendent may waive duplication fees when the requester duplicates the record or the Superintendent deems it is in the public interest to do so.

#### Response to Request

District employees shall be directed to forward requests for access to public records to the Open Records Officer.

Upon receipt of a written request for access to a record, the Open Records Officer shall determine if the requested record is a public record and if the district has possession, custody or control of that record.

The Open Records Officer shall respond as promptly as possible under the existing circumstances, and the initial response time shall not exceed five (5)

business days from the date the written request is received by the Open Records Officer.

The initial response shall grant access to the requested record, deny access to the requested record, partially grant and partially deny access to the requested record, or notify the requester of the need for an extension of time to fully respond.

If the district fails to respond to a request within five (5) business days of receipt, the request for access shall be deemed denied.

#### Extension of Time

If the Open Records Officer determines that an extension of time is required to respond to a request, in accordance with the factors stated in law, written notice shall be sent within five (5) business days of receipt of request. The notice shall indicate that the request for access is being reviewed, the reason that the review requires an extension, a reasonable date when the response is expected, and an estimate of applicable fees owed when the record becomes available.

Up to a thirty (30) day extension for one (1) of the listed reasons does not require the consent of the requester. If the response is not given by the specified date, it shall be deemed denied on the day following that date.

A requester may consent in writing to an extension that exceeds thirty (30) days, in which case the request shall be deemed denied on the day following the date specified in the notice if the Open Records Officer has not provided a response by that date.

#### Granting of Request

If the Open Records Officer determines that the request will be granted, the response shall inform the requester that access is granted and either include information on the regular business hours of the administration office, provide electronic access, or state where the requester may go to inspect the records or information electronically at a publicly-accessible site. The response shall include a copy of the fee schedule in effect, a statement that prepayment of fees is required in a specified amount if access to the records will cost in excess of one hundred dollars (\$100.00), and the medium in which the records will be provided.

A public record shall be provided to the requester in the medium requested if it exists in that form; otherwise, it shall be provided in its existing medium. However, the district is not required to permit use of its computers.

The Open Records Officer may respond to a records request by notifying the requester that the record is available through publicly accessible electronic means or that the district shall provide access to inspect the record electronically. If the requester, within thirty (30) days following receipt of the district's notice, submits a written request to have the record converted to paper, the district shall provide access in printed form within five (5) days of receipt of the request for

conversion to paper.

A public record that the district does not possess but is possessed by a third party with whom the district has contracted to perform a governmental function and which directly relates to that governmental function shall be considered a public record of the district. When the district contracts with such a third party, the district shall require the contractor to agree in writing to comply with requests for such records and to provide the district with the requested record in a timely manner to allow the district to comply with the law.

If the Open Records Officer determines that a public record contains information both subject to and not subject to access, the Open Records Officer shall grant access to the information subject to access and deny access to the information not subject to access. The Open Records Officer shall redact from the record the information that is not subject to access. The Open Records Officer shall not deny access to a record if information is able to be redacted.

If the Open Records Officer responds to a requester that a copy of the requested record is available for delivery at the administration office and the requester does not retrieve the record within sixty (60) days of the district's response, the district shall dispose of the copy and retain any fees paid to date.

#### Notification to Third Parties

When the district produces a record that is not a public record in response to a request, the Open Records Officer shall notify any third party that provided record to the district, the person that is the subject of the record, and the requester.

The Open Records Officer shall notify a third party of a record request if the requested record contains a trade secret or confidential proprietary information, in accordance with the law and administrative regulations.

#### Denial of Request

If the Open Records Officer denies a request for access to a record, whether in whole or in part, a written response shall be sent within five (5) business days of receipt of the request. The response denying the request shall include the following:

1. Description of the record requested.
2. Specific reasons for denial, including a citation of supporting legal authority.
3. Name, title, business address, business telephone number and signature of the Open Records Officer on whose authority the denial is issued.
4. Date of the response.

5. Procedure for the requester to appeal a denial of access.

The Open Records Officer may deny a request for access to a record if the requester has made repeated requests for that same record and the repeated requests have placed an unreasonable burden on the district.

The Open Records Officer may deny a request for access to a record when timely access is not possible due to a disaster, or when access may cause physical damage or irreparable harm to the record. To the extent possible, a record's contents shall be made accessible even when the record is physically unavailable.

Information that is not subject to access and is redacted from a public record shall be deemed a denial.

If a written request for access to a record is denied or deemed denied, the requester may file an appeal with the state's Office of Open Records within fifteen (15) business days of the mailing date of the Open Records Officer's response or deemed denial.